

Equality & Diversity Monitoring

Reports Opened January - December 2024

Strategy, Policy, and Insights Department

Date of report: 03/01/2025

Reporters

In 2024 the Bar Standards Board received reports about barristers from 1183 reporters. The characteristics¹ of these reporters were:

Age		
From the list of age bands below, please ind years:	licate the category that include	s your current age in
Response	Reporters	Percentage of total
Under 25	7	0.6%
25 - 34	43	3.6%
35 - 44	77	6.5%
45 - 54	68	5.7%
55 - 64	56	4.7%
65 +	20	1.7%
Prefer not to say	4	0.3%
No information	908	76.8%
Gender		
Please enter your gender identity		
Response	Reporters	Percentage of total
Male	181	15.3%
Female	105	8.9%
Non-binary	0	0.0%
l use a different term	1	0.1%
Prefer not to say	8	0.7%
No information	888	75.1%

Gender Identity			
66 Is the gender you identify with the same as your sex registered at birth?			
	Response	Reporters	Percentage of total
Yes		167	14.1%
No		3	0.3%
Prefer not to say 9 0.8%		0.8%	
No informatio	n	1004	84.9%



Yes, a little

Prefer not to say

No information

Not at all

26

102

17

1011

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2.2%

8.6%

1.4%

85.5%

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Disability			
66 Do you consider yourself to have a disability or do you automatically meet the disability definition under the Equality Act 2010?			
Response		Reporters	Percentage of total
Yes		52	4.4%
No		170	14.4%
Prefer not to say		14	1.2%
No information	No information 947 80.1%		
66 Is your ability to perform day-to-day activities limited because of a physical or mental disability, condition or illness, which has lasted or is expected to last for at least 12 months?			
Response		Reporters	Percentage of total
Yes, a lot		27	2.3%



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Ethnic Group		
66 What is your ethnic group?		
Response	Reporters	Percentage of total
Asian/Asian British		
Bangladeshi	6	0.5%
Chinese	0	0.0%
Indian	13	1.1%
Pakistani	8	0.7%
I use a different term to describe my Asian background	3	0.3%
Black/African/Caribbean/Black British		•
African	13	1.1%
Caribbean	10	0.8%
I use a different term to describe my Black background	2	0.2%
Mixed/multiple ethnic groups		•
White and Asian	4	0.3%
White and Black African	2	0.2%
White and Black Caribbean	2	0.2%
White and Chinese	1	0.1%
I use a different term to describe my Mixed/Multiple ethnic background	4	0.3%
White		
British/English/Welsh/Northern Irish/Scottish	185	15.6%
Irish	3	0.3%
Gypsy or Irish Traveller	0	0.0%
Roma	1	0.1%
I use a different term to describe my White background	13	1.1%
Other ethnic group		•
Arab	2	0.2%
I use a different term to describe my ethnicity, which does not fall under "White", "Asian", "Black" or "Mixed/Multiple Ethnic Background"	4	0.3%
Prefer not to say		
Prefer not to say	11	0.9%
No information		
No information	896	75.7%

Religion or belief

1	1
6	6

What is your religion or belief?

Response	Reporters	Percentage of total
No religion	69	5.8%
Buddhist	2	0.2%
Christian	84	7.1%
Hindu	7	0.6%
Jewish	10	0.8%
Muslim	19	1.6%
Sikh	2	0.2%
I have a different religion/belief	4	0.3%
Prefer not to say	15	1.3%
No information	971	82.1%



985

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83.3%

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Sexual orientation		
66 Which of the following best describes your sexual of	prientation?	
Response	Reporters	Percentage of total
Bisexual	13	1.1%
Gay or Lesbian	12	1.0%
Heterosexual	175	14.8%
l use a different term (for example, pansexual or asexual)	1	0.1%
Prefer not to say	18	1.5%
No information	964	81.5%
Socio-economic background		
66 Did either of your parents attend university and gain time you were 18?	n a degree (e.g. BA/BSc c	or equivalent) by the
Response	Reporters	Percentage of total
Yes, one or both of my parents attended university	83	7.0%
No, neither of my parents attended university	98	8.3%
I don't know/not sure	1	0.1%
Prefer not to say	16	1.4%
		1

No Information

Which type of school did you attend for the most time between the ages of 11 and 16?

Response	Reporters	Percentage of total
Independent or fee-paying school, where I received a bursary covering 90% or more of my tuition	5	0.4%
Independent or fee-paying school	23	1.9%
UK fee-paying School (Old category)	26	2.2%
A state-run or state-funded school – selective (e.g., grammar school)	20	1.7%
A state-run or state funded school – non-selective (e.g., comprehensive school)	53	4.5%
UK State School (Old category)	36	3.0%
Attended school outside the UK	23	1.9%
Prefer not to say	19	1.6%
No information	978	82.7%



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Caring responsibilities		
Are you a primary carer for a child or children under 18?		
Response	Reporters	Percentage of total
Yes	59	5.0%
No	142	12.0%
Prefer not to say	12	1.0%
No Information 970 82.0		82.0%
 Do you look after, or give any help or support to family members, friends, neighbours or others because of either: Long-term physical or mental ill-health/disability Problems related to old age? (Do not count anything you do as part of paid employment) 		
Response	Reporters	Percentage of total
No	152	12.8%
Yes, 1 - 19 hours a week	26	2.2%
Yes, 20 - 49 hours a week 6 0.		0.5%
Yes, 50 or more hours a week 4 0		0.3%
Prefer not to say	21	1.8%
No Information 974 82.3%		